

Limited English Proficiency Plan

Name Grantee:	City of Uvalde
Community Population:	15,751
LEP population:	6,344
Languages spoken: 1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number; or 2) By more than 5% of the eligible population or beneficiaries but has less than 50 or less in number; or 3) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries.	40% of population Speak Spanish

Program activities to be accessible to LEP persons:	
<input checked="" type="checkbox"/>	All Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project, are provided for LEP persons.
<input checked="" type="checkbox"/>	All Publications regarding Tx CDBG application, grievance procedures, <i>complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements are provided for LEP persons
<input checked="" type="checkbox"/>	Other program documents: <u>All other program documents will be provided to LEP persons as needed</u>

Resources available to Grant Recipient:	
<input checked="" type="checkbox"/>	Translation <u>The City of Uvalde provides individuals on staff who have the capacity to serve as translation services for LEP individuals</u>
<input checked="" type="checkbox"/>	Interpreter services: <u>The City of Uvalde provides many individuals who have the capacity to serve as interpreters for LEP individuals</u>
<input checked="" type="checkbox"/>	Other resources: <u>The City of Uvalde provides publications printed in Spanish for all TxCDBG programs. LEP individuals upon request may obtain a copy printed in Spanish.</u>

Language Assistance to be provided:	
<input checked="" type="checkbox"/>	Translation (oral and/or written) of advertised notices and vital documents for: <u>Yes, the City of Uvalde provides translation of advertised notices and vital documents</u>
<input checked="" type="checkbox"/>	Referrals to community liaisons proficient in the language of LEP persons <u>Yes, City of Uvalde staff of City of Uvalde are proficient in the language of LEP persons.</u>
<input checked="" type="checkbox"/>	Public meetings conducted in multiple languages: <u>Public meeting announcements are worded that should an interpreter be needed then that individual should contact the City of Uvalde at least two days before the meeting in order to arrange for an interpreter to be present.</u>
<input checked="" type="checkbox"/>	Notices to recipients of the availability of LEP services: <u>Yes, all published and posted notices for the City of Uvalde contain a statement that should that individual request a copy in Spanish that the individual should contact the City for the translated version.</u>
<input checked="" type="checkbox"/>	Other services: <u>All other services will be provided as needed</u>



 Vince DiPiazza, City Manager

Date: 1/15/2020