

Notices – Civil Rights

For City of Uvalde

Policy of Nondiscrimination on the Basis of Disability

The City of Uvalde does not discriminate on the basis of disability in the admission or access to, or employment in, its federally assisted programs or activities. Larissa Rodriguez, Human Resource Manager has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8).

Citizen Participation & Grievance Procedures Notice

The City of Uvalde has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs (TxCDBG). Citizens may obtain a copy of these written procedures by contacting the City at P O Box 799, Uvalde, Texas 78802 between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday. Citizens may also request the procedures be mailed to them by calling Larissa Rodriguez, Human Resource Manager at (830) 278-3315. These procedures outline the steps for a citizen to follow if s/he wishes to file a complaint or grievance about TxCDBG activities.

A person who has a complaint or grievance about any services or activities with respect to the TxCDBG project, may during regular business hours submit such complaint or grievance, in writing to the City of Uvalde, P. O. Box 799 Uvalde, Texas 78802 or may call (830) 278-3315. The City of Uvalde will make every effort to respond fully to such complaints within fifteen (15) working days where practicable.

**Required of Contractors with Contracts Greater than \$10,000;
Post in conspicuous places and in advertisements or solicitations for
employment**

Equal Employment Opportunity Statement

The City of Uvalde does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin.